

## CORPORATE POLICY

Plasser & Theurer

- ... makes a **sustainable contribution** to the railway system
- ... stands for **pioneering spirit and innovative strength**
- ... manages the company **responsibly, strategically and purposefully**
- ... ensures **occupational health and safety**
- ... supports its **staff and promotes their further education**
- ... promotes and maintains **open dialogue** with all stakeholders
- ... respects the **social diversity of all**
- ... aims at ensuring the **maximum quality of its products** and **meeting the requirements of its customers**
- ... takes **all phases of the product life cycle** into account
- ... requires all stakeholders **along the supply chain** to **comply with the corporate values**
- ... attaches importance to **fair and sustainable procurement**
- ... protects the **environment** and reduces **environmental pollution**
- ... improves **the energy-related performance** of all organisational units
- ... aims to **optimise processes** in all corporate areas
- ... ensures the **ongoing improvement** of management systems
- ... complies with **legal, administrative and other mandatory requirements**

Linz, January of 2022

**Johannes Max-Theurer, CEO**  
**Günther Binder, CFO**  
**Winfried Büdenbender, CTO**  
**Stefan Peiker, COO**  
**Thomas Schöpf, CSO**